

Log of Claims ENTERPRISE AGREEMENT 2016

Extended Operating Hours and Shift Work

- That the Agreement extends the normal operating hours of the University to 24 x 7
- That the Agreement extend shift work provisions to all staff, not just Security
- That the Agreement remove the level ceiling of eligibility for overtime

Flexible Workforce

- That the Agreement removes restrictions on hiring on fixed term contracts
- That the Agreement removes automatic conversions to fixed term or continuing appointments
- That the Agreement allows for an appropriate process to terminate fix term contracts prior to contract end
- That the Agreement allows for termination of individual staff members with payout equivalent to redundancy entitlements but without the need to make the position redundant
- That the Agreement maintains the current redundancy pay calculation and eligibility clauses

Increase Options for On Call

- That the Agreement loosens the requirements for staff on call to allow better work life balance while at the same time increasing the levels of support available

Agile Workforce - Work away from Campus

- That the Agreement includes clauses that enable work from home and other off campus locations to foster an agile work/life balance.