PUBLIC HOLIDAYS

51.1 Staff Members (excluding Casual Staff Members) will be entitled to paid leave for the following public holidays:

   a) New Year’s Day;
   b) Australia Day;
   c) Labour Day;
   d) Good Friday;
   e) Easter Monday;
   f) Easter Tuesday;
   g) ANZAC Day;
   h) Western Australia Day
   i) Anniversary of the Sovereign;
   j) Christmas Day;
   k) Boxing Day (December 26).

51.2 If any of the days mentioned in Clause 51.1 falls on a Saturday or on a Sunday, an alternative day will be observed.

51.3 Easter Saturday will be included as a paid public holiday if the University requires the Staff Member to work on that day.

51.4 If so requested by the University a Staff Member will be required to work on the following public holidays:

   a) Labour Day;
   b) Anniversary of the Sovereign;
   c) Western Australia Day;

51.5 Staff Members who are Technical Trades or Technical Trades Assistants working within the University building maintenance area will be required to work the public holidays in 51.4 unless otherwise agreed by their Line Manager.

51.6 Staff Members will not unreasonably be required to work on a Public Holiday.

51.7 If a Staff Member is required to work on any of the public holidays in Clause 51.4 the Staff Member will be entitled to two and a half days (2.5) days in lieu of each public holiday worked.
51.8 The University may observe a Limited Service Period of up to eight (8) business days over December/January of each year.

51.9 From the commencement of this Agreement until the nominal expiry date of this Agreement Staff Members will be entitled to a minimum of four (4) days paid leave in lieu of public holidays worked irrespective of the number of public holidays actually worked.

51.10 During the Limited Service Period Staff Members will be required to take
   (a) time off in lieu of any public holidays worked; or the minimum four days paid leave as per 51.9, whichever is the greater;
   (b) annual or other leave and observe public holidays; and
   (c) leave without pay
   unless specifically requested to work by the University.

51.11 Where the University requests a Staff Member to work during the Limited Service Period an alternative time to take days in lieu of other than public holidays worked can be agreed with the Line Manager.

51.12 Notwithstanding the provisions of this Clause 51, the provisions of Clause 20.2, Ongoing Sessional Fellows will apply to an OSF in relation to Limited Service Period.

<table>
<thead>
<tr>
<th>Revision</th>
<th>Date / Author</th>
<th>Update</th>
<th>Audience</th>
</tr>
</thead>
<tbody>
<tr>
<td>VN1 (trkd)</td>
<td>30/08/16 jv</td>
<td>Tracked Version of Public Holidays clause tabled 30 August 2016</td>
<td>Bargaining Group</td>
</tr>
<tr>
<td>VN2 (edited not tracked)</td>
<td>14/11/16 jv</td>
<td>Further edits and proposal Trades Area excluded Tabled for 15 November 2016</td>
<td>Bargaining Group</td>
</tr>
<tr>
<td>VN3</td>
<td>23/11/16 jv</td>
<td>Minor edits Tabled for 29 November 2016 meeting</td>
<td>Bargaining Group</td>
</tr>
<tr>
<td>VN4</td>
<td>25/11/16 jv</td>
<td>Further minor edits for 29 November 2016 meeting</td>
<td>Bargaining Group</td>
</tr>
<tr>
<td>VN4</td>
<td>29/11/16</td>
<td>Agreed in Principle</td>
<td>Bargaining Group</td>
</tr>
</tbody>
</table>