9. Implementation of this Agreement

9.1 An Implementation and Monitoring Consultative Committee (IMCC) will be established for the following purposes:

a) facilitating the implementation and monitoring of this Agreement and making any relevant submissions;

b) providing a forum for open communication and consultation on:

 i) conditions of employment, including management of change and consultation; and

 ii) workplace issues arising from this Agreement from time to time; and

 iii) policy changes affecting conditions of employment

9.2 The IMCC will comprise:

a) 4 management representatives nominated by the Vice-Chancellor; and

b) 4 Union representatives nominated by the Unions.

9.3 The IMCC will from time to time appoint a Chairperson from amongst the membership of the IMCC.

9.4 1 The University will consult with Staff Members, and the IMCC in:

a) the development of recruitment, selection and appointment Policy and appeal processes;

b) changes to the academic calendar; and

c) systemic changes for allocating Academic Staff workload at a university level.

9.5 The University will consult with the IMCC in:

a) 2 matters concerning workloads for Professional and General Staff Members and

b) any proposal to select a new external independent professional and general staff classification assessor.3

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1 Taken from clause 10.4 Recruitment and Selection; 22.5.8 Hours of Work & Workload - Academic Staff
2 Taken from clause 24.6 Workload (General and Professional Staff)
3 Taken from clause 11.10.5 Position Classification (Professional and General Staff)
9.6 The IMCC may consider and comment to the University on the conditions of any Voluntary Retirement scheme.⁴

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<th>Audience</th>
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⁴ 79.2 Voluntary Early Retirement Scheme